



QUALITY POLICY

History of the JSC Ural Works of Civil Aviation goes back to 1939. UWCA is one of the leading enterprises in the sector specializing in design, manufacture and maintenance of light aircrafts and helicopters, in repairs and overhaul of aircraft engines, main gearboxes, assembly units, and gas pumping equipment. UWCA is steadily growing and developing the range of its operations.

Safety in the sky begins with quality on the ground – this is our motto

Our values: customers, company personnel and suppliers

Our main purpose: assurance of airworthiness of aviation equipment and provision for safe operation of gas pumping equipment due to high quality of the development, manufacture, repair and maintenance procedures ensuring conformance to the specified requirements

Our principles in achieving high quality:

1. Customer focus- system of actions and priorities of the organization aimed at establishing trustful and long-term relationship with customers.
2. Development- move with the times, employing up-to- date production technologies and management procedures.
3. Personnel- main reserve of the organization, full involvement of personnel gives opportunity to use its potential for the benefit of the organization.

Our targets for execution of Quality Policy

1. Systematic analysis of current, challenging requirements and expectations of customers and objective assessment of satisfaction with our products and services.
2. Continual improvement of the processes in the organization through mastering new technologies of manufacture, repair and maintenance, development of the material and technical basis to ensure maximum complete satisfaction of the needs of customers, state, society now and in future.
3. Safety control and protection of environment, provision for high level of production culture, creation of effective psychological and physical labor conditions.
4. Development of quality management system which guarantees improvement of production operations, reducing probability of defect formation.
5. Systematic continual improvement of the professional level of personnel, involvement of all employees in the process of improvement of organization systems through fostering responsibility with regard to assurance of quality of the developed and manufactured products, of the rendered services, and promotion of corporate culture.
6. Creation of the effective system of selection and evaluation of suppliers based on the principles of mutual benefit and continual improvement.
7. Implementation of risk-oriented thinking to increase efficiency and provide for profit-earning capacity of the organization.
8. Mastering new types of activities with the purpose of further development and increase of investment appeal of the organization.

The leadership team of JSC UWCA undertakes to:

- observe the provisions of the air law
- implement the said Quality Policy and ensure its appreciation and support by the employees of the organization.

General Director JSC UWCA

V.A. Badekha